

OUR PRACTICE FOCUSES ON ALL ASPECTS OF  
**LABOR AND EMPLOYMENT LAW**

**OUR SERVICES**

We concentrate our practice on all areas related to labor and employment law, including:

- Employment litigation, such as alleged harassment and discrimination,
- Employment and human resources counseling, preventive advice and training,
- Labor relations and union avoidance,
- Diversity, equity and inclusion (DEI) advice, counsel, and training,
- Employment contracts, handbooks and policies review and development,
- Trade secrets, restrictive covenants, unfair competition,
- Affirmative Action plan development, compliance, and audit defense,
- Pay equity and wage gap assessments,
- Wage and hour compliance,
- Class action litigation defense,
- Employment benefits and Employee Retirement Income Security Act (ERISA),
- Executive compensation,
- Workplace safety and health,
- Employment-related governmental compliance,
- Business immigration, and
- Alternative dispute resolution.

# FORDHARRISON

YOUR PARTNER IN EMPLOYMENT LAW

**ABOUT FORDHARRISON LLP**

Founded in Atlanta in 1978, FordHarrison is a labor and employment law firm with a national practice in all aspects of labor and employment law. We have labor and employment lawyers in 25 offices across the country that provide employers with sound legal advice, practical counseling and excellent client service.

Today organizations must operate in a highly regulated, litigious business climate. However, employers are able to minimize the legal risks involved in making employment decisions without compromising critical business needs. FordHarrison is committed to providing assistance to employers to allow their management teams to successfully deal with increased litigation, government agency investigations, collective bargaining, or union organizing drives by helping to provide the necessary knowledge and insight to deal with these issues.

**LOCATIONS**



**FH OFFICE**  
 NATIONWIDE COVERAGE FOR LABOR RELATIONS  
 AT LEAST ONE FH ATTORNEY LICENSED TO PRACTICE

- |                      |                  |                    |                     |
|----------------------|------------------|--------------------|---------------------|
| Atlanta, GA          | Hartford, CT     | Minneapolis, MN    | Spartanburg, SC     |
| Asheville, NC        | Houston, TX      | Nashville, TN      | St. Louis, MO       |
| Berkeley Heights, NJ | Jacksonville, FL | New York, NY       | Tampa, FL           |
| Birmingham, AL       | Los Angeles, CA  | Orlando, FL        | Washington, DC      |
| Charlotte, NC        | Melbourne, FL    | Philadelphia, PA** | West Palm Beach, FL |
| Chicago, IL          | Memphis, TN      | Richmond, VA       |                     |
| Dallas, TX           | Miami, FL        | San Diego, CA      |                     |

\*\*affiliate firm

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## FHPROMISE

At FordHarrison, our first priority is to deliver the highest quality legal services to our clients. Whether a client chooses our firm to defend a lawsuit, assist with a labor matter, help with benefit or immigration issues, or provide timely counseling to avoid litigation, we are committed to making that experience the best it can be. A reputation for excellence must be earned every day.

To achieve this goal, we champion five core principles as our promise to clients.

01 ➤

We will make your job easier.

02 ➤

We will know your business and needs.

03 ➤

We will be proactive and accessible.

04 ➤

We will manage your costs like our own.

05 ➤

We will use our best resources to provide cost-effective, quality work product.



## FH DEI STRATEGIC OBJECTIVES

We believe in being on the cutting edge of everything that we do and to continue to guide our path towards that goal, we have focused our DEI efforts on three distinct, yet intertwined objectives:



## AWARDS AND ACCOLADES

FordHarrison is pleased to announce that the firm received Tier 1, Tier 2, and Tier 3 Rankings in the **2026 Edition of Best Lawyers** list of **"Best Law Firms."** FordHarrison was recognized for Tier 1 at a national level in three practice areas, including, **Employment Law – Management, Labor Law – Management, and Litigation – Labor & Employment.** The firm also received 29 "Metropolitan First-Tier Rankings" for a variety of practice areas in 16 U.S. cities, 11 "Metropolitan Second-Tier Rankings" in nine U.S. cities, and five "Metropolitan Third-Tier Rankings" in five U.S. cities. In addition to the national recognition, 16 of the firm's offices received "Metropolitan First-Tier Rankings" for a variety of practice areas. Additionally, our firm is honored to have 65 of our labor, employment, immigration and employee benefits attorneys listed in the 2025 edition of **The Best Lawyers in America** and 30 attorneys selected as **Ones to Watch** in their respective areas.

FordHarrison was selected for inclusion among the highest labor and employment law firms in **Chambers USA 2025.** The firm was recognized in the states of **Florida, Georgia, New Jersey, South Carolina** and **Tennessee.** In addition to the state awards, 11 individual FordHarrison attorneys from across the country were also recognized by Chambers USA.

FordHarrison has been recognized for its work in four practice areas by **Legal500**, including **Labor-Management Relations** and **Labor and Employment Disputes (Including Collective Actions): Defense** in the 2025 edition and **Service Providers (Healthcare)**, and **Workplace and Employment Counseling** in the 2023 edition of The Legal 500 United States.